



## Omnitool Modern Slavery Policy

This policy ensures that Omnitool Ltd (Omnitool) complies with section 54 of the Modern Slavery Act 2015, and sets out the responsibilities for us as employers and our employees.

Omnitool is committed to ensuring that all of its business operations are free from involvement with slavery or human trafficking.

### **Annual statement**

The Managing Director is responsible for ensuring that this Statement is published and reviewed on an annual basis.

The statement will explain the steps that Omnitool has taken to ensure that slavery and trafficking are not taking place in any part of its own business.

### **Content of the statement**

1. The structure of our organisation, the business operations of the organisation and the supply chains.
2. Our policies in relation to slavery and human trafficking.
3. The due diligence processes that we carry out to ensure that there is no slavery or human trafficking in our business.
4. Identification of any parts of our business where there is a risk of slavery or human trafficking take place, and the steps that we have taken to assess and manage the risk.
5. An assessment of the effectiveness of the measures that we have taken to stop slavery and human trafficking taking place, and the way that we assess and manage the risks that are identified.
6. A statement that training about slavery and human trafficking is available to all employees.

### **Additional action points**

In addition to the policy's annual review, Omnitool is committed to:

- ensuring that slavery and human trafficking is considered and addressed in our approach to corporate social responsibility
- ensuring that any concerns about slavery or human trafficking can be raised in line with our Whistleblowing Policy.
- carrying out regular audits to ensure that all our employees are paid at least the National Minimum Wage and have the right to work in the UK
- ensuring that all relevant commercial agreements include an obligation on our suppliers to operate in accordance with the Modern Slavery Act 2015, and to ensure that any of their suppliers and sub-contractors also operate in accordance with the Act
- appointing a named individual to oversee the compliance with the Modern Slavery Act 2015 (this person is the Managing Director)

Managing Director

*To be reviewed in January 2019*